

Frequently Asked Questions For Union College Students 2018-2019 Student Health Insurance Plan

"How do I?"				
Log in	 Go to www.gallagherstudent.com/union. On the top right corner of the screen, click 'Student Login'. Follow the login instructions. 			
Enroll	 Go to www.gallagherstudent.com/union. On the left toolbar, click 'Student Waive/Enroll'. Log in by following the instructions on the website (if you haven't already). Click the 'I want to Enroll/Waive' button. Follow the instructions to complete the form. Print or write down your reference number. 			
Waive	 If your current insurance plan is comparable to the Student Health Insurance Plan: Go to www.gallagherstudent.com/union. On the left toolbar, click 'Student Waive/Enroll'. Log in by following the instructions on the website (if you haven't already). Click the 'I want to Enroll/Waive' button. Follow the instructions to complete the form. Print or write down your reference number. Receipt of this number only confirms submission, not acceptance, of your form. 			
Edit my Form after it's submitted	If it is before the waiver/enrollment deadline: 1. Go to www.gallagherstudent.com/union . 2. Log in by following the instructions on the website (if you haven't already). 3. On the left, click 'View My Submitted Forms'. 4. Select the form you want to edit. 5. Update the form as needed. 6. Click 'Submit Edit'. After the wavier/enrollment deadline, forms cannot be edited. Please contact Customer Service if you have any issues.			
Obtain an ID card	ID cards are mailed by CDPHP to the address on file with Gallagher Student Health & Special Risk. Cards are usually sent 7-10 business days after Gallagher Student Health & Special Risk has received your enrollment information from your school. Members can also download the My CDPHP Mobile app and have their ID card at their fingertips along with other handy options. Members can download the app via the CDPHP website (www.cdphp.com) or in the App Store or Google Play. If you need a replacement ID card, you can request one by going to www.cdphp.com and registering for an account. Your member ID number is your 9 digit student ID number. The suffix is '00'.			

"How do I?"				
Obtain a tax form	Tax forms are mailed to the address on file by either the Insurance Carrier or the Claims Administrator. Please refer to the Important Contact Information Section of this document for further information.			
Print a Verification Letter	 Verification Letters are usually available 5-7 business days after your eligibility is confirmed. Go to www.gallagherstudent.com/union. On the left toolbar, click 'Account Home'. Log in by following the instructions on the website (if you haven't already). On the left toolbar, under 'My Account', click on 'Authorize Account'. Enter your Student ID number and your date of birth. Click on 'Authorize Account'. You will be redirected to the 'Account Home' page, then click on 'Verification Letter' under 'Coverage History'. 			
View my account information	 Go to www.gallagherstudent.com/union. Log in by following the instructions on the website (if you haven't already). On the left toolbar, under 'My Account', click on 'Authorize Account'. Enter your Student ID number and your date of birth. Click on 'Authorize Account'. You will be redirected to the 'Account Home' page where you can see your current coverage, and contact information. 			
Change my address	 Go to www.gallagherstudent.com/union. On the left toolbar, click 'Customer Service'. Under the 'Choose Help Topic' dropdown, select 'Address Change'. Complete the required fields. Click 'Submit'. Make sure you also notify your school of your address change.			
Find a Doctor	Go to www.gallagherstudent.com/union and click on 'Find a Doctor'.			
Find a Participating Pharmacy	Go to www.gallagherstudent.com/union and click on 'Pharmacy Program'.			

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Insurance Plan Benefits

What is covered under the Student Health Insurance Plan?

- The Plan is fully compliant with the Affordable Care Act and all other federal and state mandates.
- The Plan offers comprehensive benefits that include hospital room and board, inpatient and outpatient surgical procedures, labs and x-rays, chemotherapy and radiation, inpatient and outpatient mental health services, physician office visits, consultant visits, ambulance, emergency care, and prescription drugs.
- Preventive Care Services are available at no cost sharing when received from an In-Network Provider. Preventive Care Services may include routine physicals and examinations, routine screenings, routine GYN examinations, and most immunizations.
- Services provided by a participating In-Network Provider are generally covered at 90%, while services provided by an Outof-Network Provider are generally covered at 70%.
- There is no deductible for services received from an In-Network Provider. This plan has a \$400 per policy year deductible that applies to services received from an Out-of-Network Provider.
- At participating pharmacies, you will pay a \$10 copayment for a 30-day supply of a Tier-1 drug, a \$45 copayment for a 30-day supply of a Tier-2 drug, and a \$75 copayment for a 30-day supply of a Tier-3 drug.
- Some prescription drugs require a Prior Authorization from the insurance company before you can pick-up your prescription. These prescriptions must be approved in advance. Your medical provider is responsible for obtaining the Prior Authorization approval. To find out which prescriptions require prior authorization, go to the Pharmacy Program section on your school specific page through www.gallagherstudent.com.
- Intercollegiate Sports are covered as any other Injury.
- Please refer to the plan brochure available at through your school specific page at www.gallagherstudent.com by clicking on 'My Benefits and Plan Information' for complete details about coverage, limitations, and exclusions.

What changes have been made to the Plan for the 2018-2019 Policy Year?

- The In-Network Prescription drug copayment for Tier 1 drugs has decreased to \$10 per prescription.
- The In-Network ER copayment has been removed.
- The In-Network Urgent Care copayment has been reduced to \$35 per visit.
- In-Network Radiology will now be paid at 100%.

Are dental and/or vision benefits included in the Student Health Insurance Plan?

There is a pediatric preventive dental benefit and a pediatric preventive vision benefit available for students up to the age of 19. Please see the Student Health Insurance Plan brochure for details.

A voluntary dental plan is available to all students for an additional cost. Please visit the Gallagher Student Health & Special Risk website (www.gallagherstudent.com/dental) for coverage options available for purchase. Students who purchase dental coverage can also enroll in vision coverage. Vision coverage is not available separate from the dental insurance.

How much does the plan cost?

	Annual	Winter/Spring
	(8/1/2018 – 7/31/2019)	(1/1/2019 – 7/31/2019)
Enrollment/Waiver Deadline	August 10, 2018	January 4, 2019
Student	\$1,684	\$983

Am I required to get a referral from my school's Health Services before I seek treatment off campus?

No, a referral is not required with the Student Health Insurance Plan, but there are many benefits to first seeking care or advice from Health Services. Students should be aware that on-campus Health Services are available to them. Your school's Health Services website is: http://www.union.edu/offices/health-counseling/health/.

Does this plan cover me when I am off campus, traveling or studying abroad?

The Student Health Insurance Plan covers you during semester breaks and summer vacation. If you're traveling or studying outside of the United States, there is limited coverage only in emergency situations.

In addition to being covered for medical treatment and services, you will also be covered for Emergency Medical Evacuation, Repatriation of Remains, Security and Political Evacuation, Natural Disaster Evacuation and 24-hour worldwide travel assistance services through Assist America. All services must be arranged for in advance and provided by Assist America. Any services not arranged by Assist America will not be considered for payment.

Will I be covered under the plan after I graduate?

You will be covered under the Student Health Insurance Plan until the end of the policy period for which you are enrolled and premium has been paid. If you enrolled and paid for annual or spring/summer coverage and graduate in the spring, you will be covered until the end of the policy year. A continuation policy might be available. Please contact CDPHP for details.

Eligibility, Enrollment & Waiving

Who is eligible for the plan?

 All full-time (12 credit hours or more) domestic students will be automatically enrolled in and billed for the Student Health Insurance Plan.

Students must actively attend classes for at least the first 31 days after the effective date of the period for which coverage is purchased. Home study, correspondence, and online courses do not fulfill this requirement.

Can I enroll my eligible dependents?

The Student Health Insurance Plan does not provide coverage for dependents.

How do recent changes to the Affordable Care Act affect Student Health Insurance Plan?

One of the recently signed Executive Orders removed the federal penalty you would be assessed for not being enrolled in a health insurance plan beginning in 2019, but it is important to know that the mandate to have health insurance remains in place. However, your state of residence may have additional insurance requirements. Your school-sponsored Student Health Insurance Plan (SHIP) is fully compliant with health care reform and the Affordable Care Act (ACA). Being enrolled in SHIP meets the mandate to have health insurance.

Being ACA compliant means the SHIP provides specific essential health benefits such as certain preventive care services such as annual physical and GYN exams, and covers pre-existing conditions without any waiting period. To learn more about covered preventive services, go to https://www.healthcare.gov/coverage/preventive-care-benefits/.

There have been an increasing number of insurance carriers deciding to not participate in state or federal Exchange or Marketplace. Those that continue to participate are offering plans with limited-provider networks or HMO networks. While it is important to not only have health insurance coverage available to meet the waiver requirement, it is equally important your health insurance plan has participating doctors and hospitals in the area where you are attending school. Additionally, Marketplace plans typically have annual deductibles much higher than the cost of your school's sponsored Student Health Insurance Plan.

If you are under the age of 26, you MAY be eligible to enroll as a dependent on a family's employer/group health insurance plan. Contact that plan for more information.

What is considered 'comparable coverage'?

Having a plan of comparable coverage means your health insurance plan must be fully-compliant with the Affordable Care Act (ACA) and meet or exceed the benefits provided through the Student Health Insurance Plan (SHIP). This means your plan needs to have participating providers and cover a range of services in and around the area where you attend school. Services include, but are not limited to, preventive and non-urgent care, emergency care, surgical care, inpatient and outpatient hospitalization, lab work, diagnostic x-rays, physical therapy and chiropractic care, prescription drugs, mental health and substance abuse treatment. If your current plan is an HMO, it is very likely that coverage is limited, or not available, outside of the HMO's service area.

Before deciding whether or not to waive coverage, compare your current health insurance plan to the SHIP to look at your possible out-of-pocket costs – deductibles, copays, coinsurance, and out-of-pocket maximums. You may find your out-of-pocket costs are greater than paying the premium for SHIP.

Plans that are not considered comparable include: plans that only provide emergency services, international plans, travel insurance plans, Medi-share type plans, out-of-state Medicaid plans, out-of-county Medicaid plans, and plans from insurance companies not located within the United States.

Can I waive the Student Health Insurance Plan with any of the insurance plans offered through my State's Marketplace?

Students are eligible for the insurance plans offered through their home state's Marketplace. If you are a resident of the state in which you are attending school and are enrolled in a plan purchased through the Marketplace, you may be able to waive the Student Health Insurance Plan. Please review these plans carefully. Many of these plans will have a deductible greater than the deductibles on the Student Health Insurance Plan which will increase your out-of-pocket costs. Also, many of these plans are HMOs with restrictive provider networks so, look at the provider network to be sure that In-Network Providers are located near your campus.

Please note, choosing to enroll in a State Marketplace plan mid-year is not considered a qualifying event that would allow you to terminate enrollment in the Student Health Insurance Plan.

Is there anything I need to know before waiving coverage?

Before waiving coverage you should review your current policy, considering the following:

- Is your plan fully compliant with the Affordable Care Act? (reference the "What is considered Comparable Coverage" question above)
- Will your current plan cover medical care beyond emergency services (i.e. doctor's office visits, diagnostic testing, x-rays, prescription drugs, mental health, etc.) on- and off-campus?
- Does your plan have doctors and hospitals near campus?
- If you plan to travel elsewhere during the course of the year, does your coverage extend to these areas as well?
- Check the cost -- is the annual cost of this Student Health Insurance Plan less expensive than the cost of being added as a dependent to your parents' plan? Be sure to compare deductibles and total out-of-pocket costs, not just the annual premium.
- Are there administrative pre-requirements, pre-certification, or Primary Care Physician referrals required under your current plan that may delay receipt of care?

Please Note:

- Students who do not complete a decision form by the published deadline will be automatically enrolled in and billed for the Student Health Insurance Plan.
- Once eligibility is met, you are enrolled for the remainder of the policy and cannot waive later in the year.
- If you choose to waive coverage, there will not be another opportunity to enroll in the Plan until the following plan year unless you experience a qualifying event.
- It is recommended that all students submit an online decision form, whether enrolling or waiving.

If I lose coverage with the Plan I waived with, can I enroll in the Student Health Insurance Plan?

Yes, students who waive the Student Health Insurance Plan, and then lose coverage under that plan, may submit a Petition to Add form. The form can be found on the Gallagher Student Health & Special Risk website for your school under the 'Petition to Add' link on the left side of the page. Make sure you read the form carefully as it contains very specific information on the Petition to Add process.

Once I'm enrolled in the Student Health Insurance Plan, can I terminate coverage? Can I get a refund?

Yes, students can request to terminate coverage and receive a pro-rated refund of premium in the following situations:

- 1. When a student enters the armed forces.
- 2. When a student submits a written request to Gallagher Student Health & Special Risk to cancel coverage. Students should contact Gallagher Student Health & Special Risk to receive further information and instructions. Students who do not have coverage that is comparable to the school plan will not be allowed to terminate coverage.

Plan Enhancements

What enhancements are available under this plan?

Exclusively from Gallagher Student Health & Special Risk, enrolled students have access to a menu of products at no additional cost.

- The Basix Dental Savings Program provides an exclusive discount arrangement, which saves students 20% to 50% off the
 cost of dental care.
- The EyeMed Vision Care Program allows students to receive discounted services at participating EyeMed providers.
- CampusFit supports student health and wellness by digitizing health knowledge from nutritionists, fitness professionals and cooking coaches, making it easy and affordable for students to access online.

Gallagher Student Health newly partnered with SilverCloud, to provide an online behavioral health platform that makes it easier for students to access behavioral health care and support. The platform delivers clinically proven, evidenced-based content, programs and support within the areas of behavioral health - depression, anxiety and stress.

More information is available by visiting <u>www.gallagherstudent.com</u>, selecting your school specific page, and clicking on the 'Discounts and Wellness' link.

Are there any additional insurance products available?

Personal Property & Renters Insurance is available to students on or off-campus, at home, or abroad. It includes coverage for damage or theft to laptops, cell phones, books, electronics, and much more! For more information, go to www.gallagherstudent.com/property.

Please visit <u>www.gallagherstudent.com</u>, select your school specific page, and click on the 'Other Insurance Products' link for complete details about additional insurance products that are available as well as enrollment information.

This document is a summary only and does not contain a full or complete recitation of the benefits and restrictions/exclusions.

Please refer to the 'My Benefits and Plan Information' section of the website for a complete description of the benefits,

exclusions, and limitations of the plan.

Important Contact Information

Information Needed	Who to Contact	Contact Information
Questions about enrollment, coverage, or ID cards	Gallagher Student Health & Special Risk	500 Victory Road Quincy, MA 02171 Website: www.gallagherstudent.com/union , click the 'Customer Service' link
Questions about benefits, claims, and claims payments	Capital District Physicians' Health Plan (CDPHP)	P.O. Box 66602 Albany, NY 12206-6602 Phone: 1-877-269-2134 Website: <u>www.cdphp.com</u>
Questions about preferred providers	Capital District Physicians' Health Plan (CDPHP)	Phone: 1-877-269-2134 Website: www.gallagherstudent.com/union, click 'Find a Doctor'
Questions about participating pharmacies	CVS Caremark	Phone: 1-877-269-2134 Website: www.gallagherstudent.com/union, click 'Pharmacy Program'
Questions about tax forms	Capital District Physicians' Health Plan (CDPHP)	P.O. Box 66602 Albany, NY 12206-6602 Phone: 1-877-269-2134 Website: <u>www.cdphp.com</u>
Questions about Voluntary Dental	Ameritas	Phone: 1-855-672-3232
Questions about Gallagher Student Complements	EyeMed (Discount Vision), Basix (Dental Savings), and CampusFit	EyeMed Phone: 1-866-839-3633 Website: www.enrollwitheyemed.com Basix and CampusFit Phone: 1-888-274-9961 Websites: www.basixstudent.com and http://campusfit.basixwellness.com
Worldwide assistance services (medical evacuation and repatriation)	Assist America	Phone: 1-609-986-1234 (collect calls are accepted) Email: medservices@assistamerica.com